

**Centre for Gender & Science  
of the Institute of Sociology of the Czech Academy of Sciences  
presents**

# **MENTORING PROGRAMME FOR EARLY CAREER RESEARCHERS**

**On the following posters we introduce the participants  
in the fifth year of the program.**

## **What does the mentoring programme consist of**

An early career researcher (mentee) teams up with a more experienced researcher/s (mentor/s) who then share their experience with the mentee. The mentors present their career in academia and ways of research and pedagogical work, give advice on starting a career in academia or other sectors where mentee could use skills gained during their study and help to solve the many questions that the mentee is faced with. The mentors also introduce their mentees to other members of the academic and research community, help them with career networking, provide workplace references or discuss academic news. The content of the programme depends entirely on the mentor and mentee's decision. This gives the mentees an opportunity to concentrate on their subject of interest.

Apart from the cooperation with the mentors, the mentees also attend courses focusing on professional and personal growth (e.g. time management, presentation and communication skills or basic project management courses). In these meetings, the mentees also cooperate with each other, build more contacts in their field of research and offer each other support in the beginnings of their career.

**Mentoring offers  
a unique opportunity to gain  
information and advice that is  
useful for the development of a  
research career.**

**[www.genderaveda.cz/en/mentoring-en/](http://www.genderaveda.cz/en/mentoring-en/)**

## **The fifth year of the program**

In the fifth year of the program in 2020, 153 mentees (108 women and 45 men) and 3 mentors (2 women and 1 man) participated in the mentoring program. All mentors worked from abroad. There were 155 PhD students and 18 postdocs among the mentees. The mentees study and work in all fields of research (social sciences, humanities, natural sciences, technical sciences).

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**Institute of Sociology  
Czech Academy of Sciences**



**gender & science**

A portrait of a woman with long, light brown hair, smiling and looking slightly to the right. She is wearing a dark blue denim jacket over a floral patterned top. Her arms are crossed. The background is a blurred outdoor setting with green foliage.

## Mgr. Martina Jakubíčková

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PhD student

Department of Civil Society Studies, Faculty of Humanities, Charles University

I would like to express my gratitude for having been able to take part in the mentoring programme this year and for the opportunity to discuss my views and research with people whose perspective is unlike my own. In the course of my studies, I have had very few opportunities to meet other PhD students from different fields and I found their views of science and even life very enriching. Moreover, the lecturers of the offered workshops were very professional and the staff of the mentoring programme always friendly and helpful.



## Mgr. Marie Příbylová

**Mgr. Marie Příbylová**

PhD student

Institute of Translation Studies, Faculty of Arts, Charles University

Joining the mentoring programme has been one of the best things I've done in my academic career. It has provided me with everything that is so badly missing in my PhD programme. Not only does it provide a deep insight into the academic world and gives an opportunity to PhD students to acquire the knowledge and skills they need in their academic and professional lives. It allowed me to step out of my isolation and routine, which is the very opposite of what science should be. What I appreciated the most was the contact with my peers. Interaction and sharing is the greatest source of motivation and inspiration.